CITY OF CLOVIS

DEPARTMENTS

PLANNING AND DEVELOPMENT

559.324.2340

AFFORDABLE HOUSING

559.324.2060

ECONOMIC DEVELOPMENT

559.324.2095

FINANCE

559.324.2130

FIRE

559.324.2200

POLICE

559.324.2800

PUBLIC UTILITIES

559.324.2600

TRANSIT

559.324.2770

CITY MANAGEMENT

559.324.2060

PERSONNEL

559.324.2725

RECREATION

559.324.2780

SENIOR SERVICES

559.324.2750

Cityofclovis.com

WE ARE HERE FOR YOU



YOUR RIGHTS UNDER TITLE VI



Work, Live, Play, Experience - The Clovis Way of Life!



Questions?

1033 FIFTH STREET, CLOVIS, CA 93612

559.324.2060



WHAT IS TITLE VI

Title VI of the Civil Rights Act of 1964 protects against discrimination based on race, color or national origin in programs or activities that receive federal assistance.

Specifically, "No person in the United States shall on the ground of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving Federal financial assistance." (42 U.S.C Sec. 2000d)

Title VI protections were enhanced with two Presidential Executive Orders, #12898 and #13166, respectively.

Executive Order #12898 ensures federal programs, policies and activities' human health or environmental effects do not discriminate in regard to race, color or national origin.

Executive Order #13166 ensures Limited English Proficiency persons are given meaningful and consistent access to federal programs and activities.

Discrimination protection expanded to include age, sex and disability with the following non-discrimination statutes: Section 162 (a) of the Federal-Aid Highway Act of 1973 (23 U.S.C. 324) (sex), Age Discrimination Act of 1975 (age), and Section 504 of the Rehabilitation Act of 1973/Americans with Disabilities Act of 1990 (disability)

City of Clovis Title VI Policy

Title VI of the Civil Rights Act of 1964, provides that "No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance."

Related federal and state laws expands those protections to included sex, disability, religion, sexual orientation, and age.

Title VI Complaint Procedures

Any person who believes that he or she has been discriminated against based on race, color, national origin, age, sex, or disability may file a Title VI complaint with the City of Clovis. Complaint forms are located at www.cityofclovis.com. The complaint must be filed within 180 days of the date of the alleged discrimination. To file a complaint, please submit a complaint form to:

Email: <u>TitleVI@cityofclovis.com</u>

Phone: 559.324.2060 Mail: City of Clovis

1033 Fifth Street, Clovis, CA 93612

If assistance is needed in filing a complaint, or to file a complaint in another language, please contact The City of Clovis using the methods listed above. Complainants will receive a written response acknowledging receipt of the complaint. City staff will review the complaint to determine whether it falls under its jurisdiction. All complaints falling under the City of Clovis' jurisdiction will be investigated as quickly as possible.

A written notice of findings will be provided upon completion of the investigation.

Complaints may also be filed directly with:

1. The Federal Highway Administration Office of Civil Rights (FHWA).

For more information, contact (202) 366-0693 or CivilRights.FHWA@fhwa.dot.gov.

2. The California Department of Transportation (Caltrans).

For more information, contact (916) 445-5308 or www.dot.ca.gov

3. Federal Transportation Administration (FTA).

For more information, contact (888)446-4511or www.transit.dot.gov/title6

4. U.S. Department of Housing and Urban Development Department (HUD)

For more information, contact (800) 669-9777, or www.hud.gov/fairhousing

5. Fair Housing Council of Central California (FHCCC)

For more information call at (559) 244-2950