CITY OF CLOVIS

CPOA - Monthly Salary Schedule - Effective July 1, 2023

Code	Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
4025	**Police Officer (Trainee)**	**100**	**4,411**	**4,632**	**4,864**	**5,107**	**5,362**
4050	**Police Officer (Recruit)**	**250**	**6,686**	**7,020**	**7,371**	**7,740**	**8,127**
4125	**Police Officer (Base)**	**300**	**8,027**	**8,428**	**8,849**	**9,291**	**9,756**
4175	Police Officer (5.0%) Ed Inc		8,428	8,849	9,291	9,756	10,244
4180	Police Officer (9.0%) Ed Inc		8,749	9,187	9,645	10,127	10,634
4225	**Police Corporal (Base)**	**350**	**9,015**	**9,466**	**9,939**	**10,436**	**10,958**
4275	Police Corporal (5.0%) Ed Inc		9,466	9,939	10,436	10,958	11,506
4280	Police Corporal (9.0%) Ed Inc		9,826	10,318	10,834	11,375	11,944
4325	**Police Sergeant (Base)**	**400**	**10,112**	**10,618**	**11,149**	**11,706**	**12,291**
4375	Police Sergeant (5.0%) Ed Inc		10,618	11,149	11,706	12,291	12,906
4380	Police Sergeant (9.0%) Ed Inc		11,022	11,574	12,152	12,760	13,397