

CITY OF CLOVIS

CFFA Monthly Salary Schedule - Effective July 1, 2024

Code	Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
2125	Firefighter (Base)	100	7,310	7,676	8,060	8,463	8,886
2150	Firefighter (2.5%) Ed Incent		7,493	7,868	8,262	8,675	9,108
2175	Firefighter (5.0%) Ed Incent		7,680	8,065	8,469	8,892	9,336
2225	Fire Engineer (Base)	200	8,096	8,501	8,926	9,372	9,841
2250	Fire Engineer (2.5%) Ed Incent		8,298	8,714	9,149	9,606	10,087
2275	Fire Engineer (5.0%) Ed Incent		8,505	8,932	9,378	9,846	10,339
2325	Fire Captain (Base)	300	9,450	9,923	10,419	10,940	11,487
2350	Fire Captain (2.5%) Ed Incent		9,686	10,171	10,679	11,214	11,774
2375	Fire Captain (5.0%) Ed Incent		9,928	10,425	10,946	11,494	12,068
2200	Prevention Captain (Base)	350	10,160	10,668	11,201	11,761	12,349
2210	Prevention Captain 2.5% Ed Incent		10,414	10,935	11,481	12,055	12,658
2220	Prevention Captain 5.0% Ed Incent		10,674	11,208	11,768	12,356	12,974
2800	Training Captain (Base)	350	10,160	10,668	11,201	11,761	12,349
2810	Training Captain (2.5%) Ed Incent		10,414	10,935	11,481	12,055	12,658
2820	Training Captain (5.0%) Ed Incent		10,674	11,208	11,768	12,356	12,974

Prevention Captain and Training Captain positions are filled by Fire Captains