



February 9, 2022

# CITIZENS' ADVISORY COMMITTEE

6:00 PM

California Health Sciences University (CHSU)

2500 Alluvial Avenue, Clovis, CA 93611

[www.cityofclovis.com/cac](http://www.cityofclovis.com/cac)





## **The Clovis Citizens' Advisory Committee meetings are open to the public for viewing and participation by:**

1. Viewing the live stream at [www.cityofclovis.com/cac](http://www.cityofclovis.com/cac)
2. Providing verbal comment by joining the WebEx virtual meeting at the same website; or
3. Coming to the Citizens' Advisory Committee meeting in person at the California Health Sciences University campus located at 2500 Alluvial Avenue, Clovis, CA 93611.







# Agenda Overview

- Call to Order
- Flag Salute
- Roll Call
- Opening Business
- Regular Agenda
- Adjournment







# Agenda Overview

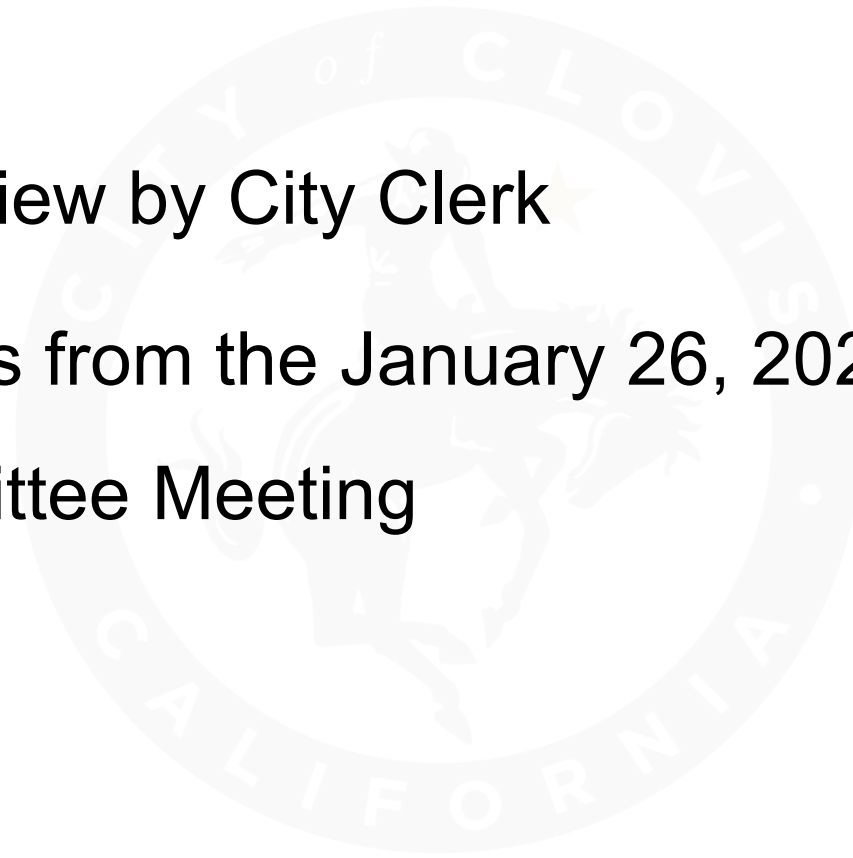
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# Opening Business

1. Technology Review by City Clerk
2. Approve Minutes from the January 26, 2022, Citizens' Advisory Committee Meeting



# Regular Agenda

## 3. Presentation of Current Police Department Status

**Staff Presenting:** Curt Fleming, Police Chief

[Presentation](#)







CLOVIS

POLICE

D. DE JONG

POLICE



# TO RECAP

- AN INDEPENDENT STAFFING STUDY FOUND PATROL IS UNDERSTAFFED
- WHILE THE POPULATION HAS RISEN, THE NUMBER OF OFFICERS HAS FALLEN
- CITY GROWTH HAS **STRAINED DEPARTMENT RESOURCES AND FORCED CUTS**
- THE DEPARTMENT IS SEEING **MANY NEGATIVE IMPACTS ON THE COMMUNITY**
- IF WE KEEP HEADING IN THIS DIRECTION, **MORE CUTS WILL BE NEEDED**

## IN SUMMARY

**TO MAINTAIN THE CLOVIS WAY OF LIFE,  
WE NEED ADDITIONAL STAFFING.**



# RECENT DEVELOPMENTS

IN OUR LAST PRESENTATION, WE MENTIONED OFFICER RETENTION BEING AN ISSUE FOR THE FIRST TIME IN OUR DEPARTMENT'S HISTORY. A RECENT DEVELOPMENT IN FRESNO JUST MADE THIS EVEN MORE DIFFICULT.

**LOCAL**

## Fresno Police Will be Highest Paid in Valley Under New Labor Deal



Published 5 days ago on January 28, 2022

By David Taub, Senior Reporter



# RECENT QUESTIONS

*"HOW MANY  
OFFICERS DO WE  
NEED PER CAPITA?"*

BASED ON OUR  
RECENT STUDY,  
**1.20**

## OFFICERS PER CAPITA

San Francisco 2.56  
Los Angeles 2.53  
Inglewood 1.77  
Long Beach 1.73  
Pasadena 1.68  
Oakland 1.68  
Ontario 1.47  
Stockton 1.46

**#9. Fresno 1.45**

Sunnyvale 1.39  
Burbank 1.37  
San Diego 1.33  
Torrance 1.32  
Berkeley 1.31  
Sacramento 1.30  
Richmond 1.25  
Santa Maria 1.21  
Riverside 1.20  
Oceanside 1.19  
Ventura 1.18  
Santa Ana 1.18  
Anaheim 1.16  
San Jose 1.15  
Costa Mesa 1.15  
Glendale 1.14  
Santa Clara 1.14  
Vacaville 1.13  
El Cajon 1.13  
Oxnard 1.12  
Carlsbad 1.12  
El Monte 1.08  
Concord 1.08  
San Bernardino 1.08

Orange 1.07  
Hayward 1.07  
Visalia 1.06  
Antioch 1.04  
San Mateo 1.02  
Rialto 1.02  
Downey 1.01  
Pomona 1.00  
Huntington Beach 1.00  
Escondido 1.00  
Bakersfield 1.00  
Garden Grove 0.99  
Simi Valley 0.98  
Santa Rosa 0.98  
Fairfield 0.98  
Daly City 0.93  
Modesto 0.93  
Chico 0.93  
Roseville 0.92  
Salinas 0.92  
Corona 0.90  
Murrieta 0.90  
Fontana 0.89h  
Chula Vista 0.88  
Vallejo 0.88  
Fremont 0.85  
Fullerton 0.84  
West Covina 0.82

**#62. Clovis 0.82**

Elk Grove 0.77  
Irvine 0.71



***"THE SAFEST CITY  
IN THE VALLEY?"***



# PROP 47

MADE MORE  
FELONIES  
MISDEMEANORS,  
MAKING IT

**APPEAR**

CRIME HAS  
FALLEN

2010

FRESNO

32% DROP IN CRIME STATS

2010

CLOVIS

54% DROP IN CRIME STATS

2020

2020



WHILE  
VIOLENT  
CRIME  
HAS  
ACTUALLY  
**RISEN**



**AGGRAVATED ASSAULTS**



# CRIMES THAT **ROSE** IN 2021

Theft of Vehicle Parts - 296%

Extortion - 167%

Arson - 138%

Theft of Bicycles - 47%

Robbery - 27%

Weapons Violations - 24%

DUI - 23%

Disorderly Conduct - 21%

Drug Violations - 13%

Drug Paraphernalia - 12%





# Clovis Roundup



OUR LARGEST INCREASE?

HOMICIDES.

Arrest made in Clovis' Fifth Homicide  
of 2021

By CR Staff - December 27, 2021

# BUDGET

THE POLICE DEPARTMENT  
BUDGET HAS GROWN  
COMPARABLY TO OTHER  
AREAS OF THE CITY  
OVER TIME

PD  
68%

FINANCE  
68%

CITY  
MGR  
70%

GEN  
SERV  
76%

2011 TO 2020



A photograph of several police officers in uniform, with the text overlaid. The officers are wearing dark blue uniforms with "CLOVIS POLICE" patches on their shoulders. The background is a light-colored wall.

***"BUT IF THE BUDGET HAS GROWN,  
WHY DON'T WE HAVE MORE  
OFFICERS?"***



OF THE BUDGET INCREASE SINCE 2011,  
**93% WAS CONSUMED BY 10 LINE ITEMS,**  
NEARLY ALL OF WHICH ARE **OUTSIDE PD CONTROL.**

93%

The remaining 7%  
is divided among  
over 50 other items.

1. Salaries - \$5.9M
2. Retirement Safety - \$2.5M
3. Internal Service Charges - \$2.1M
4. Health Benefit Plan - \$859K
5. Workers Comp - \$604K
6. Property/Liability Insurance - \$559K
7. Retirement Misc - \$481K
8. Fleet Lease - \$457K
9. CTO Buyback - \$377K
10. Holiday Buyout - \$347K

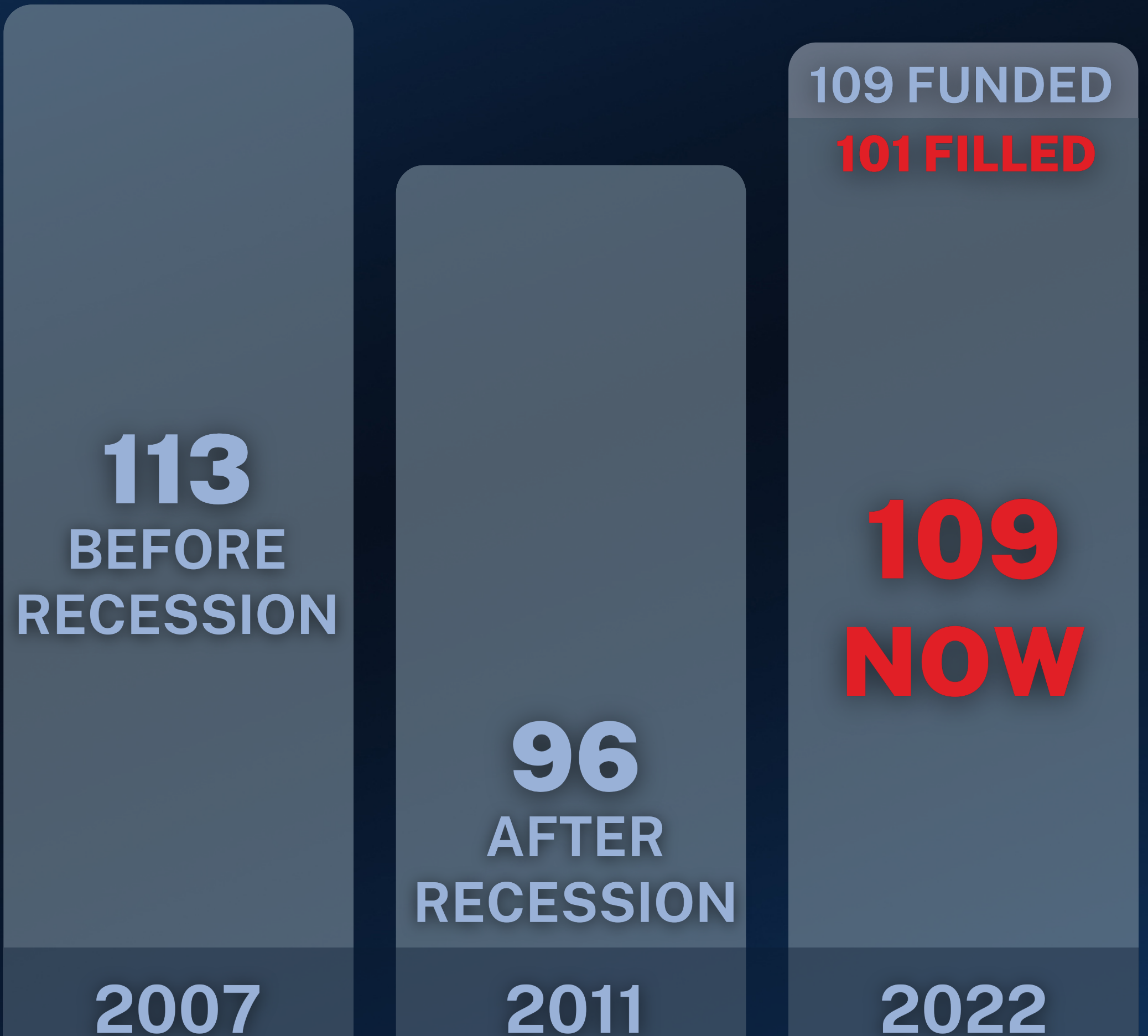


# OFFICERS

THE NUMBER OF  
OFFICERS FUNDED

**NEVER FULLY  
RECOVERED**

AFTER THE  
RECESSION





# PATROL

WITH VACANCIES, WORKERS COMP,  
AND MANAGEMENT POSITIONS,  
THE NUMBER OF OFFICERS AVAILABLE  
FOR PATROL IS **EVEN MORE LIMITED.**  
TO DEDICATE MORE OF THE  
DEPARTMENT TO PATROL,  
WE'VE HAD TO MAKE CUTS TO  
OTHER UNITS AND SERVICES.

94

AVAILABLE  
OFFICERS

68%  
DEDICATED  
TO PATROL

2007

84

AVAILABLE  
OFFICERS

71%  
DEDICATED  
TO PATROL

2022



# CUTS IN THE LAST 15 YEARS

THE DEPARTMENT HAS  
HAD TO MAKE NUMEROUS  
CUTS, MANY TO UNITS  
THAT PREVENT CRIME,  
FORCING US TO BECOME  
**MORE REACTIVE  
THAN PROACTIVE.**

## REDUCED

Proactive Operations  
Special Enforcement Team  
Investigations – Case Load  
FBI Terror Liaison Officer Program  
Transient and Municipal Code Enforcement  
Bar Details  
Traffic Unit  
Planning/Neighborhood Services  
Promotional Positions  
Community Watch  
Community Events  
Community Outreach  
Vacation House Checks

## ELIMINATED

Multi-Agency Gang Enforcement (MAGEC)  
SAFER Domestic Violence Program  
Adult Compliance Team (ACT)  
Gang Unit  
Narcotics Unit  
Mounted Unit  
Bike Unit  
K-9 Unit (Returned Citizen Funded)  
Dispatch Supervisor  
Juvenile Operations  
Juvenile Counseling  
Youth Services Enforcement  
PAL / DARE  
Police Explorer Post  
School Resource Officer – Community Day





**CLOVIS POPULATION: 122,800**

**OFFICERS ON  
THE STREET RIGHT NOW:  
10**



**THERE'S FAR MORE  
CRIME IN CLOVIS  
THAN YOU'RE SEEING ON TV.**

**IN A SPAN OF JUST 16 HOURS,  
OFFICERS RESPONDED TO**

**A LARGE DISTURBANCE IN OLD TOWN,  
A BARRICADED DOMESTIC VIOLENCE SUSPECT,  
AND THREE SHOOTINGS.**

**NONE WERE COVERED IN  
LOCAL NEWS.**



# **SATURDAY, DECEMBER 18**

**LARGE DISTURBANCE AND  
ASSAULT IN OLD TOWN**  
22:22

**SHOTS FIRED AT  
THE BOWLING ALLEY**  
20:21

**MAN FOUND DEAD  
WITH GUNSHOT WOUND**  
11:28

**BARRICADED  
DOMESTIC VIOLENCE  
SUSPECT**  
10:02



**SUNDAY, DECEMBER 19**

**APPROX. 50 SHOTS FIRED  
IN A CLOVIS NEIGHBORHOOD,  
STRIKING MULTIPLE HOMES  
AND THE BEDROOM WALL OF  
A SLEEPING CHILD.**

**01:56**



**SUNDAY, DECEMBER 19**







**THE CHOICE YOU MAKE HERE DETERMINES THE  
DIRECTION OF OUR DEPARTMENT AND OUR CITY.**



IF YOU'D LIKE TO SEE CLOVIS FROM THE  
PERSPECTIVE OF OUR OFFICERS,  
***WE'D LIKE TO OFFER YOU  
A RIDE ALONG.***





**Thank you for attending the Clovis Citizens'  
Advisory Committee Meeting.**

**For more information, visit  
[www.cityofclovis.com/cac](http://www.cityofclovis.com/cac)**

**For questions, contact the City Manager's office at  
(559) 324-2060**





# Future Meeting Dates

The Citizens' Advisory Committee meetings are held at 6:00 PM at the California Health Sciences University campus. The following are tentatively scheduled future meeting dates:

- February 23, 2022 (Wed.)
- March 9, 2022 (Wed.)
- March 23, 2022 (Wed.)
- April 20, 2022 (Wed.)
- April 27, 2022 (Wed.)
- May 11, 2022 (Wed.)

