PROCLAMATION

CONDEMNING RACISM, DISCRIMINATION, BIGOTRY, BIAS, AND HATE SPEECH IN OUR COMMUNITY

WHEREAS, on Saturday, September 26, 2020, events occurred in our community that neither represent our values nor reflect the views of those who live here. Through the lens of that event, and events occurring around the country, we hereby adopt this resolution to publicly condemn bias and hate in all forms and to reaffirm our community values of respect, inclusivity, civility and equity for all---and urge every organization in our community to stand with us.

WHEREAS, the City of Clovis' Vision Statement is, "A City that is committed to the Clovis Community Family, their needs, their values, and a quality way of life for all; reflecting that commitment in how it develops and in the activities it undertakes". The City of Clovis' commitment to a "quality way of life for all" means everyone who lives in, works in, does business in, or visits Clovis regardless of race or ethnicity; and

WHEREAS, our community was founded by families with traditions from around the world---alongside of the indigenous people native to this region. Early Clovis High School class photos remind us of the diversity on which this community was built; and

WHEREAS, racism causes discrimination and disparate outcomes in housing, education, employment, criminal justice, health, and leads to economic hardships; and racism, bias, and hate have no place in our society or in our community. We must protect the constitutional rights of everyone in our community and foster a community that is welcoming to all people regardless of race, ethnicity, religion, or sexual orientation; and

WHEREAS, we recognize that a resolution or a single action, in and of itself, will not change a community but rather that we are all responsible, both individually and collectively, for creating and fostering an anti-racist and unbiased community in our words and actions, and that we must actively acknowledge and stand-up against bias and discrimination of any kind.

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Clovis on behalf of the citizens of Clovis as follows:

- 1. The City Government of Clovis, along with the citizens of our community, have a shared value that all men and women are created equal, and we will defend anyone who is mistreated because of their race, ethnicity, sexual preference, religion, or any other reason; and
- 2. The City of Clovis strongly condemns all forms of racism, discrimination, bigotry, bias, and hate speech in our community; and
- 3. The City of Clovis stands steadfast in our commitment to foster an inclusive civil environment where everyone in our community is treated with dignity and respect.

IN WITNESS THEREFORE, I hereunto set my hand and cause the official seal of the City of Clovis to be affixed the 5th day of October, 2020.

new M. Boson Mayor